



# United States Army War College Chair of Strategic Leadership

## Objective

The United States Army War College seeks to fill a newly established Chair of Strategic Leadership, with a start date no later than June 15, 2017. The application window closes on November 14, 2016.

## Context

This is a full-time, long-term civilian faculty position at the United States Army's most senior institution for professional military education. The Army War College educates the top echelon of U.S. military officers of all services, U.S. government civilians, and military officers from scores of foreign countries. It develops strategic leaders by providing a rigorous curriculum of theoretical and professional subjects. The senior-level curriculum is delivered two ways—through a ten-month resident program (about 385 students) and a two-year distance education program (about 750 students). Both lead to the Master of Strategic Studies degree accredited by the Middle States Commission on Higher Education.

In addition to the Master of Strategic Studies degree, the Army War College administers numerous professional development programs focused on strategic thinking and leadership. These programs range from a fourteen-week course for junior officers qualifying as Army strategists to shorter courses for general officers, senior colonels, and command sergeants major.

## Expectations

The Chair of Strategic Leadership would strengthen the Army War College in the task of developing strategic leaders and effective organizations for the Army. He/she would be a resident scholar whose research, writing, and innovative methods would shape the senior-level curriculum as it relates to leader development and organizational effectiveness. Additionally, the Chair would lecture widely, organize and participate in scholarly conferences, lead collaborative research projects, mentor faculty and students, and counsel Army War College leaders on curricular issues. The Chair would teach courses in his/her area of interest, but would carry a reduced load.

It is our intent to hire for this position a scholar of rising reputation. The ideal candidate would have a strong record of relevant and respected publications making him/her a recognized expert in the study of military strategic leadership and effective military organizations. We would search for someone who is well respected professionally, open to staying at the Army War College for a career, and committed to long-term contributions in service to the Nation. The selectee must have the ability to work collegially at a military institution while embodying the finest traditions of civilian academe. Accordingly, we expect the Chair to advance new and innovative ideas in a way that leverages the strengths of the faculty and preserves the cohesiveness of the military culture.

We do not have a specific discipline in mind for the Chair of Strategic Leadership. Rather, we would require the selectee to be deeply grounded in a relevant discipline—e.g., leadership, management, organizational psychology, business administration, sociology, or behavioral science—and embrace a theoretical, multi-disciplinary approach to the study of leadership. Moreover, we would favor candidates with experience serving or advising in high-level counsels of government, as our core curriculum combines the theory and practice of leadership at the strategic level. Finally, we would seek candidates who have demonstrated innovative approaches to developing military strategic leaders and effective military organizations.

We envision the Chair spending most of his/her time at the Army War College, living in the Carlisle community, and embracing the ethos of the institution. The compensation package includes substantial resources to allow the Chair to travel as necessary to maintain strong external relationships.

Finally, the Chair must be able to obtain and maintain a security clearance from the US government.

### **Rewards and Compensation**

The Chair of Strategic Leadership would find employment at the Army War College enjoyable, satisfying, and rewarding. The Chair would have the benefit of working at an institution dedicated to his/her scholarly focus. Additionally, the Chair would sense the urgency of the mission, collegiality of the faculty, security of the military environment, quality and diversity of the student body, and climate of cooperation and teamwork. These defining features have long appealed to civilian faculty members who have worked at the Army War College for any length of time.

Compensation will be based on the selectee's academic credentials, experience, and professional accomplishments. We are prepared to offer a salary-and-benefits package designed to attract highly talented applicants. Additionally, the Army War College will reserve substantial funds to support a full range of professional activities—conference attendance, professional travel, research and editorial assistance, and associated expenses. The intent is to provide the Chair sufficient resources and encouragement to produce seminal scholarship, lead innovation, and represent the Army War College at a wide range of professional forums.

## **Qualifications**

1. Ph.D. in a discipline relating to the study of military strategic leadership and effective military organizations—e.g., leadership, management, organizational psychology, business administration, sociology, behavioral science, etc.
2. Record of scholarship commensurate with the rank of associate or full professor and applicable to military strategic leadership and effective military organizations.
3. Ability to influence military and civilian decision makers, directly or indirectly, through the power of intellect.
4. Experience serving or advising in high-level councils of government or at the strategic level in military or civilian organizations.
5. Experience designing curriculums and developing courses relevant to military strategic leadership and effective military organizations.
6. Excellence as a lecturer and instructor, particularly at the graduate level.
7. Ability to lead student and faculty research projects.
8. Ability to work collegially with diverse (military, civilian, foreign) graduate students, faculty, staff, and administrators.
9. Refined verbal, writing, and presentation skills.
10. Extensive professional network enabling access to academic institutions, think tanks, government agencies, non-governmental organizations, etc.

## **Application**

To be considered for this position, you must submit a complete application consisting of the items listed below.

1. Letter of application.
2. Résumé or curriculum vitae.
3. Proof of U.S. citizenship.
4. Samples of scholarship (Electronic format is preferred, as hard copies will not be returned without a self-addressed and metered envelope.)
5. Academic transcripts (graduate level).
6. List of six professional references.

Both paper and electronic submissions are acceptable, but the latter is strongly encouraged. Please note that documents submitted as part of the application may be shared beyond the Human Resources Office.

Review of applications will begin November 14, 2016.

Send applications to:

Dr. Glenn K. Cunningham  
Associate Provost  
122 Forbes Avenue  
Carlisle, PA 17013  
USA  
Phone: 717-245-3356  
Email: [Glenn.k.cunningham.civ@mail.mil](mailto:Glenn.k.cunningham.civ@mail.mil)