



United States Army War College Carlisle, Pennsylvania

Job Title: Professor of Strategic Leadership and Ethical Development

Salary: \$72,747.00 to \$99,849 per year

Starting Date: No later than June 15, 2017

Application Closing Date: November 14, 2016

About the Position:

This is a fulltime, long-term, civilian faculty position in the Department of Command, Leadership, and Management, at the U.S. Army War College, Carlisle, Pennsylvania. Initial appointment may be for up to 3 years; the first year is probationary. Appointments may be renewed. Academic rank and salary will be based on education and experience. We encourage young, high-potential scholars to apply for the position, even if their practical experience is limited. The selectee will have access to, and the opportunity for collaboration with, researchers and Army officers conducting cutting-edge applied research focused on major challenges facing the U.S. Army.

The U.S. Army War College is the Army's most senior institution for professional military education. It educates the top echelon of U.S. military officers of all services, U.S. government civilians, and military officers from scores of foreign countries. It develops strategic leaders by providing a rigorous curriculum of theoretical and professional subjects. The education is delivered two ways—through a 10-month resident program (about 385 students) and a 2-year distance education program (about 750 students). Both programs lead to a Master's of Strategic Studies accredited by the Middle States Commission on Higher Education. Additionally, the Army War College administers numerous professional development programs focused on strategic thinking and leadership. These programs range from a fourteen-week course for junior officers qualifying as Army strategists to shorter courses for general officers, senior colonels, and command sergeants major.

Relocation (moving) expenses are reimbursable.

Candidates must be:

- a U.S. citizen;
- able to obtain and maintain a security clearance;
- able and willing to travel domestically and internationally on occasion; and
- compliant with Drug Abuse Testing Program requirements.

Principal Duties:

- Design and teach core courses related to strategic leadership and defense management.
- Design and teach elective courses and directed studies for selected students.
- Review course material for accuracy and relevance.
- Master contemporary applications of strategic leadership at the individual and organizational level that involve strategic thinking, communicating, visioning, decision-making, leading change, and sustaining an ethical climate within military units.
- Engage in scholarship that advances knowledge in fields relevant to the Army War College curriculum and/or to leadership development in the United States Army.
- Provide counsel to faculty and students on subjects related to strategic leadership and the exercise of discretionary judgment, relationships between policy and strategy, ethics of military operations, use of force, civil-military relations, culture, and the military profession.
- Coordinate with external agencies on behalf of the Army War College.
- Engage in service (internal and external) in support of Army War College missions.
- Serve annually as a faculty instructor for one seminar, faculty advisor for up to six students, and project advisor for student research projects.

Qualifications:

- PhD or equivalent terminal degree in a discipline relevant to the curriculum
- Record of superlative teaching at the undergraduate, graduate, and/or Senior Service College level. Must demonstrate preparedness for teaching mature, professional students
- Record of scholarly research and publication—or evidence of high potential for such research and publication—in areas relevant to the curriculum, to include organizational behavior, organizational psychology, decision psychology, sociology, business ethics, law, philosophy, leadership, judgment and decision making, or public policy
- Ability to prepare, teach, and lecture on subjects related to strategic leadership and defense management
- Ability to conceptualize, design, and write lesson plans that support the core and elective courses in the Department of Command, Leadership, and Management
- Refined oral and written communication skills, including the ability to serve as a project advisor for student research projects
- Desirable: record of government service involving policy and strategy formulation at the national/strategic level, or non-governmental work of a similar nature and scope

Some federal jobs, this one included, allow substitution of strong education credentials for professional experience to qualify.

Benefits:

The person selected as the Professor of Strategic Leadership and Ethical Development would find employment at the Army War College enjoyable, satisfying, and rewarding. He/she would have the benefit of working at an institution animated by a sense of mission and devotion to service. Additionally, he/she would sense the collegiality of the faculty, security of the military environment, quality and diversity of the student body, and climate of cooperation and teamwork. These defining features have long appealed to civilian faculty members who have worked at the Army War College for any length of time.

The Department of Defense offers an excellent benefits program. In addition to take-home pay, the compensation/benefits package may include:

- comprehensive health and life insurance;

- generous retirement programs;
- paid holidays, sick leave, and vacation time;
- flexible work environment and alternate work schedules;
- paid employment-related training and education; and
- opportunity to earn bonuses, incentives, and awards.

How to Apply:

Candidates must submit a complete application to be considered for the position. The application packet consists of the following items.

- Letter of application addressing the candidate's qualifications
- Curriculum vitae or résumé
- Proof of U.S. citizenship
- Samples of scholarship (Electronic format is preferred, as hard copies will not be returned without a self-addressed and metered envelope.)
- Academic transcripts (graduate level). Unofficial transcripts are required with your application. You must provide official transcripts upon request.
- A list of four professional references.

Both paper and electronic submissions are acceptable, but the latter is strongly encouraged.

Submit your complete application to:

Dr. G. K. Cunningham
Associate Provost
U.S. Army War College
122 Forbes Avenue
Carlisle, PA 17013-5217
glenn.k.cunningham.civ@mail.mil
(717) 245-3356

Review of applications will begin November 14, 2016.