



# United States Army War College Carlisle, Pennsylvania

**Job Title:** Professor of Theater and Campaign Planning

**Salary:** \$72,747.00 to \$99,849 per year

**Starting Date:** No later than June 15, 2017

**Application Closing Date:** November 14, 2016

## **About the Position:**

This is a fulltime, long-term, civilian faculty position in the Department of Military Strategy, Planning, and Operations at the U.S. Army War College, Carlisle, Pennsylvania. Initial appointment may be for up to 3 years; the first year is probationary. Appointments may be renewed. Academic rank and salary will be based on education and experience. We encourage young, high-potential scholars to apply for the position, even if their practical experience is limited.

The U.S. Army War College is the Army's most senior institution for professional military education. It educates the top echelon of U.S. military officers of all services, U.S. government civilians, and military officers from scores of foreign countries. It develops strategic leaders by providing a rigorous curriculum of theoretical and professional subjects. The education is delivered two ways—through a 10-month resident program (about 385 students) and a 2-year distance education program (about 750 students). Both programs lead to a Master's of Strategic Studies accredited by the Middle States Commission on Higher Education. Additionally, the Army War College administers numerous professional development programs focused on strategic thinking and leadership. These programs range from a fourteen-week course for junior officers qualifying as Army strategists to shorter courses for general officers, senior colonels, and command sergeants major.

Relocation (moving) expenses are reimbursable.

**Candidates must be:**

- a U.S. citizen;
- able to obtain and maintain a security clearance;
- able and willing to travel domestically and internationally on occasion; and
- compliant with Drug Abuse Testing Program requirements.

**Principal Duties:**

This position is coded as a “professor of practice.” Accordingly, the most competitive candidates will have a foundation of knowledge and skills derived from years of experience as national security professionals. Some of their expertise is rooted in academic disciplines (scholarship is a requirement of the job), but much of it has no direct analog in civilian academia.

- Design and teach core and elective courses related to military strategy, operational art, joint military capabilities, and theater-level joint operation planning.
- Design and teach elective courses and/or directed studies for selected students.
- Review and incorporate emerging Joint and Army concepts and doctrine into the curriculum.
- Provide counsel to faculty and students on subjects related to military strategy, operational art, and joint, interagency, and multinational operations.
- Serve annually as a faculty instructor for one seminar, faculty advisor for up to six students, and project advisor for student research projects.
- Research and publish on subjects related to military strategy, operations, concepts, and doctrine.
- Support internal and external agencies with subject matter expertise related to strategy development, military policy, and joint operational planning.
- Engage in service (internal and external) in support of Army War College missions.

## **Qualifications:**

The search committee will rate the applicants based on criteria that fall into four domains of excellence: teaching, scholarship, external service, and internal service. For more detail on these domains, you may request from the Associate Provost (contact information below) the Army War College policy that explains in detail the faculty requirements for retention and promotion. Some federal jobs, this one included, allow substitution of strong education credentials for professional experience to qualify.

### Teaching

- PhD (preferred) or a master's degree (required) in national security studies, military history, military logistics, intelligence, security assistance, operations analysis, or another relevant field of study
- Record of superlative teaching at the undergraduate, graduate, and/or Senior Service College level. Must demonstrate preparedness for teaching mature, professional students. Preference will be given to candidates with experience serving as a strategist or policy developer in high-level U.S. military commands, multinational commands, and/or agencies of the U.S. government.
- Ability to prepare, teach, and lecture on subjects related to military strategy, operational art, and joint operation planning
- Ability to conceptualize, design, and develop lesson plans that support the core and elective courses in the Department of Military Strategy, Planning, and Operations
- Refined oral and written communication skills, including the ability to serve as a project advisor for student research projects

### Scholarship

- Demonstrated ability to collect, analyze, and interpret data from primary and secondary sources and influence a broad audience through publications, presentations, and other forms of scholarship

### External Service

- Demonstrated ability to support constituencies outside the Army War College. Examples of external service include:
  - Undertaking special projects for strategic leaders in joint, interagency, intergovernmental, and multinational organizations.

- Reviewing and shaping strategic documents for external organizations, military and civilian.
- Training, educating, or developing senior military and civilian leaders or other influential audiences outside the Army War College.

### Internal Service

- Demonstrated commitment to the principle of institutional citizenship through service unrelated to teaching duties.

### **Benefits:**

The person selected as the Professor of Theater and Campaign Planning would find employment at the Army War College enjoyable, satisfying, and rewarding. He/she would have the benefit of working at an institution animated by a sense of mission and devotion to service. Additionally, he/she would sense the collegiality of the faculty, security of the military environment, quality and diversity of the student body, and climate of cooperation and teamwork. These defining features have long appealed to civilian faculty members who have worked at the Army War College for any length of time.

The Department of Defense offers an excellent benefits program. In addition to take-home pay, the compensation/benefits package may include:

- comprehensive health and life insurance;
- generous retirement programs;
- paid holidays, sick leave, and vacation time;
- flexible work environment and alternate work schedules;
- paid employment-related training and education; and
- opportunity to earn bonuses, incentives, and awards.

### **How to Apply:**

Candidates must submit a complete application to be considered for the position. The application packet consists of the following items.

- Letter of application addressing the candidate's qualifications
- Curriculum vitae or résumé

- Proof of U.S. citizenship
- Samples of scholarship (Electronic format is preferred, as hard copies will not be returned without a self-addressed and metered envelope.)
- Academic transcripts (graduate level). Unofficial transcripts are required with your application. You must provide official transcripts upon request.
- A list of four professional references.

Both paper and electronic submissions are acceptable, but the latter is strongly encouraged.

Submit your complete application to:

Dr. G. K. Cunningham  
Associate Provost  
U.S. Army War College  
122 Forbes Avenue  
Carlisle, PA 17013-5217  
[glenn.k.cunningham.civ@mail.mil](mailto:glenn.k.cunningham.civ@mail.mil)  
(717) 245-3356

Review of applications will begin November 14, 2016.