



## United States Army War College Provost (Chief Academic Officer)

### Objective:

The U.S. Army War College seeks to fill the position of Provost (Chief Academic Officer).

### Context:

The Army War College is the U.S. Army's most senior institution for professional military education. It educates the top echelon of U.S. military officers of all services, U.S. government civilians, and military officers from up to 80 foreign countries yearly. It develops strategic leaders by providing a variety of rigorous curricula of theoretical and professional subjects. The senior-level curriculum is delivered two ways—through a ten-month resident program (about 385 students) and a two-year distance education program (about 750 students); both lead to a Master's of Strategic Studies accredited by the Middle States Commission on Higher Education.

In addition to the master's degree, the Army War College administers numerous professional development programs focused on strategic thinking and leadership. These programs range from a fourteen-week course for junior officers qualifying as Army strategists to shorter courses for general officers, senior colonels, and command sergeants major.

The principal organizations of the Army War College are the School of Strategic Landpower, Center of Strategic Leadership, Strategic Studies Institute, Peacekeeping and Stability Operations Institute, and the Army Heritage and Education Center. They work collectively to accomplish the institution's mission: "Educate and develop leaders for service at the strategic level while advancing knowledge in the global application of land power."

The USAWC is located at Carlisle Barracks, Pennsylvania, home to an historic Army post that provides a collegial, vibrant, and secure work environment for its employees. The post is one of central Pennsylvania's largest and most respected employers.

### Expectations:

Civilian employment at the Army War College is allowed under Title 10 USC 4021. We expect the Provost's Initial appointment to be for five years, with the first year probationary. The appointment may be renewed in one- to five-year increments thereafter.

The desired starting date of employment is on or about July 5, 2017.

The Provost reports directly to the Commandant (President) and serves as the Army War College's chief academic officer and senior supervisory professor. Although much weight will be given to a candidate's skill as an enterprise leader, we expect all serious candidates to possess academic credentials commensurate with the rank of full professor.

Our intent is to hire as the Provost an accomplished teacher, scholar, and leader willing to embrace Army values and exert positive and dynamic leadership at the institutional level. The Provost must have the capability and temperament to help achieve integration and synergy among the Army War College entities and externally in the education enterprise. The selectee must have expertise in a discipline relevant to national security and familiarity with professional military education at the senior level. Additionally, he/she must have experience in progressively senior positions in higher education. Finally, the selectee must be able to work collegially at a military institution and operate effectively within the federal and military bureaucracies, all while embodying the finest traditions of civilian academia.

The selectee must be able to obtain and maintain a security clearance from the U.S. government.

#### Rewards and Compensation:

The person selected as the Provost would find employment at the Army War College enjoyable, satisfying, and rewarding. The selectee would have the benefit of working at an institution animated by a sense of mission and devotion to service. Additionally, he/she would sense the collegiality of the faculty, security of the military environment, quality and diversity of the student body, and climate of cooperation and teamwork. These defining features have long appealed to civilian faculty members who have worked at the Army War College for any length of time.

Compensation is generous, befitting the nature and scope of enterprise leadership at the Army War College. It consists of basic pay (including locality adjustment) and a benefits package equivalent to about 26 percent of basic pay. Benefits include comprehensive health and life insurance, generous retirement programs, and paid vacation time.

#### Qualifications:

1. Ph.D. (or other terminal degree) in a discipline relevant to national security at the strategic level.
2. Strong executive skills and experience in enterprise leadership. Senior-level experience in government and/or the defense sector is desirable.

3. At least four years of experience in higher-education administrative positions of substantial responsibility. Familiarity with joint professional military education at the senior level is desirable.
4. Knowledge of the workings of the Department of Defense and the Department of the Army is highly preferred.
5. Ability to exert strategic influence over complex organizations through envisioning, goal setting, team building, planning, implementing, and assessing.
6. Academic credentials commensurate with the rank of full professor.
7. Ability to work collegially with diverse staff, faculty, students, and administrators.
8. Refined verbal, writing, and representational skills.

Application:

To be considered for this position, you must submit a complete application consisting of the items listed below.

1. Letter of application.
2. Résumé or curriculum vitae.
3. Samples of scholarship (Electronic format is preferred, as hard copies will not be returned without a self-addressed and metered envelope.)
4. Academic transcripts (graduate level).
5. List of six professional references.

Both paper and electronic submissions are acceptable, but the latter is strongly encouraged. Please note that documents submitted as part of the application may be shared beyond the Human Resources Office.

The application deadline is October 28, 2016.

Send applications to:

Dr. Glenn K. Cunningham  
Associate Provost  
122 Forbes Avenue  
Carlisle, PA 17013  
USA  
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