

CURRICULUM VITAE

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AREAS OF PRACTICAL EXPERTISE:

Operational and Strategic Planning
System Theory and Campaign Design
Project Management/Leadership
Defense Acquisition/Capabilities Development
Strategic Leader Education/Development
Experiential Education Exercise Design and Execution
American Military History with Emphasis on the Frontier Army
Combined Arms Operations, Reconnaissance and Surveillance

EDUCATION:

U.S. Army War College, 2001. Advanced Strategic Art Program. Master of Strategic Studies
U.S. Army School of Advanced Military Studies, 1993. Master of Military Art and Science
U.S. Army Command and General Staff College, 1992. Master of Military Art and Science
U.S. Army Operation Research/Systems Analysis Military Applications Course I, 1989
U.S. Army Combined Arms and Services Staff School, 1987
United States Military Academy, 1980. Bachelor of Science

OTHER RELEVANT EDUCATION AND QUALIFICATIONS:

U.S. Army Force Management School, 2004. Force Management/TRADOC Systems Managers Course
U.S. Army Operation Research/Systems Analysis Military Applications Course I, 1989
U.S. Army Combined Arms and Services Staff School, 1987
TS/SCI Security Clearance

PROFESSIONAL ACADEMIC EXPERIENCE:

Associate Professor, Senior Leader Development/Assistant Director, Senior Leader Seminar, Center for Strategic Leadership and Development, US Army War College, Carlisle Barracks, PA Feb 2012 – Present.

- As Assistant Course Director, Assisted with development and execution of five iterations of the Senior Leader Seminar (SLS), a unique CSA-directed course designed to prepare selected senior Army

Colonels for advisor duty to strategic leaders; developed contract draft Performance Work Statements for SLS administrative support, served as Contracting Officer's Representative for the administrative support task orders, developed and managed the SLS budget (\$1.2M/FY), developed all required SLS course documentation for TDC/ATRRS, prepared the SLS MOI/SOP, co-wrote the SLS Course Directive, personally authored 4 lesson plans, and led all internal CSLD preparation activities

- Served as Course Director for the CSM/SGM Executive Education Course, facilitating the Work Group that developed CSM/SGM education gaps, co-authoring course lesson objectives, and leading all preparation activities for the Pilot Course, currently scheduled for execution 18-30 May 2014
- Assisted with development of the Senior Leader Seminar (SLS) II General Officer Course, a unique CSA-directed course designed to provide enhanced education for selected Army Generals; provided course documentation templates, budget models, and other products to assist in course development.
- Designated as USAWC representative to the NCO 2020 Training and Education Working Group, created to review and update the training and education components of the Army's future NCO development strategy
- Served on the CSLD faculty team for 3 iterations of the JCLASS-EX elective course, role-playing the President of the United States during the complex experiential education exercise for students from all of the U.S. Senior Service Colleges
- Affiliated with resident course seminar 10; instructed or assisted with instruction on multiple classes (to include strategic leadership, systems thinking, senior leader ethics, Defense Acquisition and strategic planning/campaign design), assisted with comprehensive exams for 4 AY 13 resident course students
- Advised 15 graduate level student research projects (9 resident students and 6 AWC Fellows) in AYs 12, 13 and 14.
- Served as a Commandant's Reading Program (CRP) advisor for 11 resident course students in AYs 13 and 14; participated in all CRP sessions and reviewed/graded more than 40 student book reviews.
- Served as a Lower Control (LOCON) controller for the AY 12 Strategic Decision Making Exercise
- Served as a Faculty Escort for the AY 12 Washington DC trip; slated to serve as Faculty Escort for FY 14 Washington DC trip..
- Selected to serve as a member of the USAWC Transformation TF/TF 2020, which developed new organizational designs for the US Army War College
- Co-lead for CSLD internal review of the revised CBM 690-2, collecting CSLD Title 10 faculty input and providing consolidated comments/recommendations to the Director CSLD for submission to USAWC leadership
- Served as one of three seminar facilitators for the Mar 2013 CSLD Cyber Wargame and as one of two facilitators for the Federal Deposit Insurance Corporation (FDIC)'s Aug 2013 executive-level Cyber Wargame
- Assisted with the development of the Virtual Experience Immersive Learning Simulation (VEILS) project for the Center for the Army Profession and Ethic (CAPE), reviewing draft course material and providing suggested additions and corrections to this innovative interactive Army senior leader education program
- Served as a peer reviewer for the Homeland Defense and Civil Support Journal
- Collaborated with Dr Woods and Dr Bullis (DCLM) and Prof Bourque (CSLD) in development of a research proposal to identify critical tasks for General Officer education

- Served as Chairman of the AFCEA South Central PA Chapter Speakers Committee, identifying and coordinating participation by multiple military speakers for monthly AFCEA events

Education Specialist, Command and Control, Command, Control and Cyberspace Operations Group, Science and Technology Division, Center for Strategic Leadership, US Army War College, Carlisle Barracks, PA, April 2010 – Feb 2012.

- Developed and instructed elective class CL2229, Strategic Command and Control Capabilities, which focused on current and future Army and Joint strategic command and control systems, facilities, and processes
- Coordinated directly with the Army Program Manager for Mission Command, leading to the fielding of a Tactical Mission Command (TMC) suite to CSLD for use in student education
- Affiliated with USAWC resident course seminar 10; instructed on multiple classes (to include strategic leadership, systems thinking, senior leader ethics, Defense Acquisition and strategic planning/campaign design), advised 5 graduate level student research projects
- Served as an Observer-Controller for the Joint Staff Crisis Action Team cell for the Strategic Decision Making Exercise, supervising and mentoring 30 War College students on the duties and responsibilities of the Joint Staff cell tasked to monitor all current global operations and to conduct short-term military strategic planning
- Served as one of 3 Seminar facilitators/proceedings authors for the 2011 CSLD Cyber Symposium
- Instructed senior defense leaders in Serbia on topics of national strategy, senior leadership and defense planning

Director, US Army War College Support Branch and Director, Strategic Decision Making Exercise, Center for Strategic Leadership, US Army War College, Carlisle Barracks, PA, July 2007 – April 2010.

- Supervised development and execution of three iterations of the US Army War College's premier experiential learning event, the Strategic Decision Making Exercise; personally authored US Africa Command scenarios
- Instructed senior defense leaders in Albania, Azerbaijan, and Macedonia on national strategy, senior leadership and defense planning
- Affiliated with resident course seminar 10; instructed on multiple class sessions (to include strategic leadership, strategic resources, resource management, Defense Acquisition and operational design), advised on 10 graduate level student research projects

Director, TRADOC Proponent Integration Office for the Virtual Training Environment, Combined Arms Center (Training), Fort Leavenworth, KS, June 2004 - June 2007

- Developed and integrated requirements for all Army individual and collective virtual training systems, such as the Close Combat Tactical Trainer, Aviation Combined Arms Tactical Trainer, Reconfigurable Driver Trainers, Engagement Skills Trainer 2000, and Convoy Trainers
- Supervised development of five new or revised capability requirements documents, in accordance with new Joint Staff guidelines, and to reflect new training requirements for the Global War On Terror
- Successfully represented all Army virtual training systems in multiple Army Budget cycles, successfully briefing the TT PEG three times, ensuring systems were appropriately funded for continued development, fielding, or modernization, as appropriate

Assistant Chief of Staff (Operations), NATO Rapid Deployment Corps – Turkey, Istanbul, Turkey June 2003 - June 2004.

- As Senior US National Representative on a coalition staff, ensured US national interests were represented, when appropriate; coordinated daily with the US Consulate in Istanbul, Turkey; US Air Force logistic support organizations at Incirlik Air Force Base, Turkey; US Army administrative support activities in Izmir, Turkey; and the US Army NATO command element in Naples, Italy
- Supervised expansion of the US element of the Corps Headquarters staff from 3 to 21 personnel and the establishment of all necessary administrative, logistics, and training systems for support of a remote unit
- Prepared an 80 person Corps Operations element for NATO certification and subsequent duties in Afghanistan, to include individual skills certification, standard operating procedure development, and establishment of a functioning 24/7 operations center in accordance with NATO policies and standards

Chief, Combat Identification and Assessment Branch, J8 Directorate, Joint Staff, July 2001 - June 2003.

- Assisted all uniformed Services with presentation of their combat identification related requirements documents for approval by the Joint Requirements Oversight Council
- Supervised development of the first Joint Integrated Architecture for Combat Identification Systems
- Developed a database of historical and current combat fratricide incidents during combat operations in Afghanistan and Iraq; results of this database informed the Joint Integrated Architecture for Combat Identification Systems study, NATO combat identification systems development efforts, and US service combat identification system development actions

Task Force G3/Operations Officer, Task Force Falcon and Multinational Brigade (East), Camp Bondsteel, Kosovo, November 1999 - May 2000.

- Supervised planning and execution of numerous joint and coalition military operations to ensure peace, stability, and freedom of movement in the US-commanded sector in Kosovo

Commander, 1st Squadron, 4th U.S. Cavalry, Schweinfurt, Germany and Camp Able Sentry, Macedonia, October 1997 – October 1999.

- Supervised all training, operations, and maintenance activities of a 700+ soldier combined arms organization that included ground maneuver, aviation, and support elements
- Deployed a 350 soldier Task Force to Macedonia and then led the Task Force in UN peacekeeping operations and subsequent US operations

Deputy TRADOC System Manager for FORCE XXI, Fort Knox, KY, July 1995 - September 1997.

- Served as lead action officer for the development for all Armor Center training and doctrinal products to support the first Digital Brigade at Fort Hood, TX; products included Training Support Packages from platoon to brigade level, draft field manuals, and draft mission training plans
- Supervised development of the first integrated virtual simulation and digital command and control system training facility at Fort Hood, TX; the facility incorporated modified SIMNET and CCTT virtual trainers and emulated Force XXI command and control devices
- Served as lead Armor Center analyst in the assessment of the Digital Brigade during its National Training Center rotation; results of analysis were incorporated into multiple force design, doctrine, and training requirements

Battalion Executive Officer, 3-73 Armor Battalion (Airborne), 82d Airborne Division, Fort Bragg, NC, Jun 1994 - June 1995.

- As second-in-Command of the Army's only airborne armor battalion, coordinated actions of the battalion staff, with special emphasis on maintenance, logistics, and command and control activities

- Led the battalion staff in planning for potential operations in Haiti; served as acting Battalion Commander/Rear Detachment Commander when 40% of the battalion was deployed, on short notice, to Haiti

Corps Plans Officer, XVIII Airborne HQs, Fort Bragg, NC, June 1993 – June 1994.

- Served as lead corps planner for Forces Command, European Command, and Pacific Command plans, ensuring the corps operations plans for these commands were revised as situations and missions evolved
- Served as lead corps planner for two division level Battle Command Training Program exercises, supervising the corps planning cell in development of the corps operations plans for these events and then leading the corps planning cell during the conduct of both exercises
- Assisted in corps planning efforts for planned US operations in Haiti

Command and Control Project Leader/Systems Analyst, Future Battle Lab, Combined Arms Combat Developments Activity, Fort Leavenworth, KS, June 1989 - June 1991.

- Served as project Leader for development of a prototype mobile Corps-level command post that integrated collapsible shelters, new computer hardware and prototype software for information display and terrain visualization; project was conducted with US V Corps and lessons-learned were incorporated into multiple requirements documents for command and control software, computer hardware, and other supporting command post systems
- Served as project Leader for the first demonstration of networked distributed virtual training systems (SIMNET), coordinating participation by military units at multiple distributed training sites across the United States and personally coordinating and supervising operations of Ft Leavenworth's participating site

Troop Commander, K Troop, 3rd Squadron, 11th Armored Cavalry Regiment, Bad Hersfeld, Germany, Jun 1987-Nov 1988

- Commanded an armored cavalry troop with 132 troopers in Bad Hersfeld, Germany, responsible for conduct of all unit training, maintenance, and logistics activities and supervision of West Germany/East Germany border security missions

Squadron Operations Officer, 1-10 Cavalry Squadron, Fort Carson, CO, Jun 1984-Jun 1985

- Responsible for unit training and planning activities for an 700+ trooper divisional cavalry squadron, to include preparation and conduct of the unit's participation in a Return of Forces to Germany (REFORGER) deployment exercise

CIVILIAN AWARDS:

2014 – Awarded academic rank advancement from Assistant Professor to Associate Professor, based on meeting or exceeding the standards for academic promotion at the US Army War College.

2013 – Awarded Achievement Medal for Civilian Service for leading the planning effort for SLS Course 12-02, which required construction of a temporary conference capability within Collins Hall

2012 – Awarded Commander's Award for Civilian Service in recognition of contributions to the US Army War College Transformation TF/TF 2020 team

2011 – Awarded Commander's Award for Civilian Service in recognition of performance as a seminar facilitator and symposium proceedings contributing author for the US Army War College first Cyber Symposium

MILITARY DECORATIONS:

Legion of Merit (2 awards)
Defense MSM (2 awards)
Meritorious Service medal (7 awards)
Army Commendation Medal (3 awards)
Army Achievement Medal (4 awards)
Joint Meritorious Unit Award
Army Superior Unit Award
National Defense Service Medal (2 awards)
Kosovo Campaign Medal (2 campaigns)
Global War on Terrorism Service Medal
Armed Forces Service Medal
Army Service Ribbon
Overseas Service Ribbon (3 awards)
United Nations Service Medal
NATO Medal
Parachutist Badge
JCS Identification Badge

PROFESSIONAL ORGANIZATIONS – MEMBERSHIPS:

Member, U.S Army War College Foundation and Alumni Association
Member, Association of the United States Army
Member, Military Officers Association of American
Member, Society of the First Infantry Division
Member, Blackhorse Association
Member, Veterans of Foreign Wars
Member, Armed Forces Communications Electronics Association; Speakers Committee Chairman, South-central PA Chapter (present)
Bugler, Cumberland County Honor Guard (present)
Vice President, Carlisle Town Band (present)

PUBLICATIONS - ACADEMIC:

MMAS Thesis, USACGSC, May 1992: Large Screen Display Requirements for the Corps Command Post.
MMAS Monograph #1, School of Advanced Military Studies, USACGSC, February 1993: Mobile Firepower for Contingency Operations; Emerging Concepts for U.S. Army Light Armor Forces, 68 Pages.
MMAS Monograph #2, School of Advanced Military Studies, USACGSC, May 1993: Operational Art in the Sioux War of 1876, 72 pages.
MSS Strategic Research Project, USAWC, May 2001: Improving Strategic Responsiveness of the Transforming Force, 30 Pages.

PUBLICATIONS – BOOK CHAPTERS:

"Improving Strategic Responsiveness of the Transforming Force," Chapter 12 of SSI Publication: Army Transformation: A View from the U.S. Army War College, July 2001.

PUBLICATIONS - PAPERS:

"A Vision for Future Virtual Training," Proceedings of the NATO Research and Technology Organization, Virtual Media for Military Applications, June 2006.

"Transformation of the Azerbaijani Armed Forces," (Co-written with Professor B.F. Griffard and Mr. Ritchie Dion), CSL Issue Paper Volume 11-08, October 2008.

"Preparing for NATO Mission; Integrated Force Planning in the Albanian Forces," (Co-written with Professor Bernard F. Griffard and Dr. R. Craig Nation), CSL Issue Paper Volume 12-09, August 2009.

"Creating the Future: Visioning, Alignment and Change in the Serbian Armed Forces," (Co-written with Professor Bernard F. Griffard), CSL Issue Paper Volume 14-11, January 2011.

"Cyberspace Operations: What Senior Leaders Need to Know About Cyberspace," (Co-written with William Waddell, David Smith, and Jeffrey Caton), CSL Study 1-11, March 2011.

"Senior Leader Seminar 12-02," (Co-written with Alan Bourque), Collins Hall Update, Vol 14, Issue 4, July-September 2012.

PUBLICATIONS – BOOK REVIEWS:

Parameters, Summer 2011: The Last Stand: Custer, Sitting Bull, and the Battle of Little Bighorn, by Nathaniel Philbrick.

Parameters, Autumn 2011: Warrior's Rage: The Great Tank Battle of 73 Easting, by Douglas Macgregor.

Submitted to Parameters: Empire of the Summer Moon: Quanah Parker and the Rise and Fall of the Comanches, the Most Powerful Indian Tribe in American History, by S.C. Gwynne.

PRESENTATIONS:

Conducted multiple SDME orientation briefings to the USAWC faculty and students, 2007-2010

Briefed senior defense leaders in Serbia, Macedonia, Azerbaijan, and Albania on national strategy, senior leadership and defense planning, in support of the EUCOM TSCP, 2007-2010