

CURRICULUM VITAE

Dr. Karen J. Finkenbinder

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Education

Civilian

Doctor of Philosophy, Pennsylvania State University, Public Administration
Master of Public Administration – Pennsylvania State University
Master of Science – Criminal Justice – 36 hours – University of South Carolina
Bachelor of Science – Criminal Justice – Missouri-Western State College

Military

Combined Arms and Services Staff School
Military Police Officer Basic and Advanced Courses

Training/Certifications

United Nations Police Commander Course, Sweden, 2012
The Pennsylvania State University Teacher's Course, 2009
Police Office Executive Leadership Course, 1999
Field Training Officer Course, 1994
Police Academy – State of South Carolina – 1984
Police Academy – Commonwealth of Pennsylvania – 1991

Teaching Experience

Shippensburg University

January 2008 – Present – Adjunct Professor

Pennsylvania State University

January 2013 – Present – Adjunct Professor, Criminal Justice and Political Science

Pennsylvania State University, Department of Political Science, Teaching Assistant for Policy Analysis Course

January 2008 – May 2008

Harrisburg Area Community College, Criminal Justice

January 1998-May 2008 – Adjunct

Central Texas Community College, Criminal Justice
June 1988 – August 1990 - Adjunct

Police Academy/Police Agencies, In-Service and Basic Recruit Training
January 1996 – January 2007

Formal Presentations

“Policing in a Federalist System” – Lecturer – The Socialist Republic of Vietnam Federal Police Academy, Hanoi, Vietnam.

“Transitional Policing” – Panelist – The Stimson Center and SaferWorld, Washington, D.C.

“Community Security and Protection from Deliberate Violence, The Police Role” – Panelist - The Stimson Center, Washington, D.C.

“Smart Research, Using Interns and Fellows to Enhance your Research Program” – The Military Operations Research Society (MORS) Social Science Section Meeting. Washington , D.C.

“Emergency Response after Hurricane Katrina” - Pennsylvania Legislature - Veterans and Emergency Preparedness Committee

“Implementing Community Policing in the United States: A Case Study” – Garda Siochana , Templemore, Ireland

“Nanotechnology and Science Federalism” – Mideast Political Science Association Conference

“Police and Working with the Mentally Ill” – Pennsylvania Alliance for the Mentally Ill

Publications

Transitional Public Security: Moving from Military to Police Primacy (Working)
Karen Finkenbinder and James S. Braderman

Transnational Organized Crime and its Impact upon Peace Operations (Working)
Karen Finkenbinder and Maureen Brown

Command & Control between the Military and Police: Transition or Rebalancing? (Working)
Karen Finkenbinder, Maureen Brown (Scotland/Challenges), and Camilla Unsgaard (Sweden Polisen)

Fostering a Police Reform Paradigm. PKSOI: Carlisle, PA, 2013. Co-authors Raymond Millen and Edward Lowe.

A Field Primer for Interpreting Statistics and Developing Research Questions. PKSOI: Carlisle, PA, 2013.

Social Capital, Policing and the Rule of Law: Keys to Stabilization. PKSOI: Carlisle, PA, 2013.
Authored Chapter 1 and co-edited book.

Smart Research: Using Interns and Fellows to Enhance your Research Agenda. PKSOI:
Carlisle, PA, 2012

“Gender Integration in Action,” in the *Peace and Stability Operations Journal*, Volume 3 (1),
25.

Residency Requirements for First Responders, *Commonwealth Journal of Political Science:
Special Policy Issue: Emergency Management in Pennsylvania* 15 (1), (2009).

“As Time Goes By:” The Expansion of Women’s Role in Police Work, in Quint C. Thurman’s
Controversies in Policing, Lexis-Nexis, Anderson Publishing. Co-author: Donna C. Hale, (2004).

“Review of Blue Moon,” *Women and Criminal Justice*, 14 (1), (2004)

“Career Focus: Police Sergeant,” in *Introduction to American Policing*, McGraw-Hill. Authors
Darl H. Champion, Sr., and Michael K. Hooper

Honors and Awards

Association of the United States Army, Citation for Exceptional Civilian Service 2012.
U.S. Army War College/Carlisle Barracks, Civilian Employee of the Year 2011.
Clayton Rock Award for Outstanding Contributions to the Field of Mental Health
University of South Carolina Outstanding Graduate Paper
Police Officer Executive Leadership (POLEX) Streamlight Award
Civilian Achievement Medal
Meritorious Service Medal
Army Commendation Medal – 5 Oak Leaf Clusters
Army Achievement Medal – 3 Oak Leaf Clusters
Good Conduct Medal
Distinguished Military Graduate
Daughters of the American Revolution Award

Professional Society Memberships

Academy of Criminal Justice Sciences (ACJS)
American Society for Public Administration (ASPA)

Employment Experience

Ministry of Defense Advisor to the Socialist Republic of Vietnam Peacekeeping Center
July 2015 – Present

Temporarily assigned to the U.S. Embassy in Hanoi, Vietnam to serve as the
Subject Matter Expert and Advisor to assist Vietnam in preparing to train, deploy,
sustain and regenerate peacekeepers. This assignment occurred as the result of a

request by the Minister of Defense to the U.S. Secretary of Defense to send a peacekeeping expert to assist the Vietnamese military as they prepare to send peacekeeping units to UN missions.

U.S. Department of State Community Policing Expert for the United Nations Police Strategic Guidance Framework project.

January 2016 – Present

Nominated by the U.S. State Department as the U.S. Community Policing Expert to assist the United Nations Police in creating materials for the Strategic Guidance Framework efforts. The United Nations accepted the nomination.

Rule of Law, Justice, and Reconciliation Advisor, The Peacekeeping & Stability Operations Institute

June 2014 – Present (will return to this position at the conclusion of the temporary assignment to Vietnam)

Serve as the Subject Matter Expert and Advisor for all matters related to Rule of Law, Justice, and Reconciliation in peace and stability operations required for the Office of the Secretary of Defense, Department of the Army, DA G-3, and The Peacekeeping and Stability Operations Institute. Conducts strategic level analysis, either independently or with a multi-disciplinary team of senior analysts, to interpret: joint, interagency, inter-governmental, and multinational policy and guidance on specific geographical areas of conflict. Frequently serves as the team lead for these multi-disciplinary programs. Translates national policy directives and legislation into measurable, attainable, and feasible courses of action. Through qualitative and quantitative analysis, and frequent subjective assessments, provides strategic appraisals for the Departments of the Army, Defense, and State, as well as other US Government agencies on current and future development and reform of foreign Ministries. Manages analysis of inter-dependent, competing, and complex national and ministerial-level programs, which require recommendations for innovative and dynamic solutions to broad, ill-defined problems and multi-cultural issues. Regularly conducts long-term monitoring and periodic readjustment and assessment of the effectiveness of national level programs. Reviews and coordinates positions covering Rule of Law, Justice and Reconciliation initiatives for U.S. and Coalition Forces deployed in support of overseas contingency operations, with primary emphasis on peace operations, conflict termination, post-conflict rule of law operations, and transition to a civil society for national and local political reform. Initiates and develops Department of the Army level leader education curricula for U.S. Army, U.S. Marine Corps, and State Department schools in support of Peace and Stability Operations, conflict termination, post-conflict rule of law operations, and transition to a civil society. Conducts doctoral level research and biannually publishes papers, monographs, articles relating to Stability Operations or Security Force Assistance. Presents decision reviews and briefings on program related issues. Interacts with, compares, coordinates, shares, and integrates best practices and experiences of governmental organizations and agencies, NGOs, international organizations, civilian and military organizations (Geographic Combatant Commands and Service Component Commands) relating to stability operations/security force assistance.

Chief, Research & Publications, The Peacekeeping & Stability Operations Institute

April 2009 – May 2014

Manage the research and publications program for the U.S. Army's designated Center of Excellence for Peace and Stability Operations and the Joint Proponent for Peace

and Stability Operations for the Air Force, Army, Navy and Marine Corps. This includes promoting, monitoring and writing original research and maintaining knowledge on current stability, reconstruction, and peacekeeping operations and literature, to include, the National Security Strategy, military strategy, U.S. NATO, African Union (AU), UN (United Nations) military and civilian relationships and strategic leadership goals. Provide strategic analysis and subject matter expert knowledge/information to strategic and operational senior leaders and policy makers as they look at U.S. planning, intergovernmental cooperation and senior leader education efforts in these areas, to include USG security cooperation efforts. Similarly, work with USG agencies, such as the Department of Justice and Department of State, and International partners, such as the International Association of Peacekeeping Training Centers (IAPTC) and UN Challenges Forum, on current development and reform efforts in foreign ministerial-level programs, particularly in the areas of rule of law and stable governance as well as in the cross cutting principles associated with security sector reform. Also, collaborate and coordinate with these organizations in developing research projects and evaluating research efforts, which includes coordinating and conducting extensive qualitative and quantitative analysis and frequent assessments. Represents PKSOI at fora requiring criminal justice expertise, such as Interagency Working Group on Post-Conflict Transitional Policing and military exercises. Collaborate with the Global Peace Operations Initiative (GPOI), a Department of State and Department of Defense partnership, in areas of policy, such as the role of USG/DoD in Rule of Law issues in peace operations. Coordinate and conduct for the Department of Defense, Department of the Army and other USG agencies on current and future development in peace and stability operations. Serve as team lead for multi-disciplinary team composed of international policy-level experts looking at police and civilian issues in UN peace operations. Advise senior military leaders (US and foreign) in analysis, planning, intergovernmental cooperation, education and related areas regarding peace and stability operations, on a regular basis, through requests for information (RFI) and AWC faculty mentorship of strategy research papers. Create statements of work and serve as contract technical expert and contracting officer's representative (COR) in contracts related to peace and stability operations. Assist staff in training/designing research projects and analyzing existing research. Develop and publish an annual key topic list to be used by military and civilian academic institutions. Administer all research contracts. Created and manage a robust internship program which brings in approximately 20 graduate/undergraduate interns per academic semester from a variety of well-respected colleges and universities focused on national security, international affairs and/or conflict studies. This program requires continued collaboration with academia and senior representatives at Departments of Defense and State. Sponsor numerous senior international fellows as they attend the U.S. Army College.

*Police Training Education Specialist – Pennsylvania State Police, Municipal Police Officers Education and Training Commission
March 2002-December 2005*

Assessed training needs, identified courses of study and developed training programs for all municipal and state police in Pennsylvania. Planned and conducted train-the-trainer workshops for contracted police instructors. Recruited, managed, and served as lead for several multi-disciplinary teams that developed training and education in areas of public safety, the criminal justice system, law enforcement, rule of law, and police reform. Inspected all police and lethal weapons training academies in Pennsylvania and ensured compliance with required curriculum. Managed and supervised all fitness issues for

municipal police recruits and incumbents. Conducted research, wrote reports and made recommendations to the Legislature and policy makers on police and emergency management issues. Served as expert for legislative hearings, criminal and civil judicial proceedings, and media requests in areas of training, use of force, and police fitness. Used creativity, initiative, innovation and independent judgment to implement policies, often unpopular ones. Maintained cordial, personal and professional, relationships with experts throughout the United States and International criminal justice community. Created video scripts; wrote reports, proposals and newsletter articles.

*Police Sergeant, Carlisle Police Department, Carlisle, Pennsylvania
May 1991- March 2002*

Supervised patrol officers in a diverse community located. Managed the training, development and supervision of patrol officers in a department devoted to community policing and police service. Used initiative, innovation, independent judgment, and professional responsibility to implement policies, often unpopular, within the department and community. Established and maintained personal relationships with community, to include traditionally disenfranchised and multicultural groups. Patrolled district that included areas known for drug trafficking and high crime. Formulated policies and procedures. Conducted applied research on best practices and multi-cultural issues. Acted as speaker for the agency in various community settings among diverse groups. Taught at the police academy and created training and education courses used at the State level. Developed a Police Explorer Post and a Citizens' Police Academy.

*Security Officer, 402nd Prisoner of War Camp, Kingdom of Saudi Arabia, Desert
Shield/Storm
September 1990 – May 1991*

U.S. Army Officer responsible for the safety and security of over 30,000 Iraqi POWs and 3,000 U.S. soldiers during the Gulf War. Responsible for all interpreters and military intelligence assets. Acted as a senior staff officer to Camp Commander. Briefed foreign and U.S. dignitaries. Trained members of the Saudi Arabian National Guard, to conduct the guard mission, after U.S. forces departed. Coordinated and worked with international organizations (International Committee for the Red Cross/Crescent and the United Nations). Formulated policies and procedures related to safety and security issues. Acted as escort officer for USG policy makers and senior military officers visiting the Camp. Acted as recorder for Tribunals conducted to determine POW status, in accordance with international law.

*College Program Coordinator/Adjunct Professor
Central Texas College, Emery Barracks, Wurzburg, Germany
June 1988-August 1990*

Designed, managed and maintained the college course schedule for all academic and vocational programs. Recruited, trained and supervised 150 contract instructors. Developed and taught all criminal justice courses in the curriculum. Promoted college and vocational programs throughout Europe. Formulated policies and procedures.

*Various Assignments in the U.S. Army Reserve, Military Police Corps
August 1984-August 1990*

Completed various staff and command assignments in the Army Reserves. These assignments all included managing programs, contracts, creating policies and procedures, supervising and training personnel, and managing resources.

*Director of Training, Division of Law Enforcement and Safety
University of South Carolina
October 1984 – June 1986*

Designed and managed the training program for 125 law enforcement personnel within the university system. Designed and instructed basic law enforcement subjects; formulated policies and procedures for the division; acted as a member of the hiring and selection board; promoted law enforcement programs throughout state system; supervised 25 reserve police officers; managed contracts related to training. Acted as team lead for multi-disciplinary teams of subject matter experts to address issues related to campus and student safety. On occasion, detailed to local and state police agencies to work undercover in investigations requiring a female police officer – such as drug and prostitution investigations.

*Active Duty – United States Army – Military Police Corps Officer
August 1981-August 1984*

Served as the *training officer* in a 120 person company. This included managing all training efforts to include scheduling, managing resources, supervising training and teaching portions of it. Served as the *Executive Officer* in a 120 person company. Acted as the primary staff officer to the company commander which included daily supervision of the administration and supply functions of the company. Served as the *Battalion Personnel Officer* which included managing and supervising all personnel activities in a 1,200 person Army Battalion. Evaluated personnel in the personnel section. Acted as an Installation-level *Plans and Operations Officer*. This included acting as a primary staff officer to the Director of Plans and Operations. Also served as the investigating officer for several inquiries into missing government property (reports of survey).

*Counselor, Kansas State Penitentiary
January 1980 – May 1981*

Completed an internship as a counselor at Kansas State Penitentiary. Was then hired as a part-time counselor. Kansas State Penitentiary is a maximum security male prison. Worked with inmates in group therapy, biofeedback training, administered psychological tests, and assisted staff psychologist in research analysis.

Extracurricular Activities

Hiking, Backpacking, Bicycling, Travel, Family History, Dog Training (Labrador Retrievers)