

Brian T. Cashman

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Professional Summary

Leader / Manager with more than 24 years of military and interagency experience operating at the tactical through strategic levels.

Summary of Achievements

- Army War College / Senior Service College graduate
- Army Civilian Education System Advanced Course graduate
- Extensive Special Operations Forces (SOF) experience
- Planned, directed, and managed numerous overseas operations and activities
- Led organizational transformation efforts for a 3000+ person command
- Earned Master of Strategic Studies degree
- Promoted to the rank of COL / O-6

DAC Work Experience

Chief, Current Operations Program / Deputy to the Director of Operations, G-3

U.S. Army Public Health Command, U.S. Army (Present),

Edgewood, Maryland United States

Supervisor: Director of Operations, G-3, 410-436-4167

Pay Grade: GS-0301-14

Duties: Deputy to the Director of Operations/G-3, and the Chief of the Current Operations Program, U.S. Army Public Health Command, responsible for providing specialized Public Health and Force Health Protection support to DoD and non-DoD elements. Operates with full delegated authority to act as Director of Operations, G-3, as required. Responsible for providing operational support and accountability for: planning, coordination, supervision, and integration of policy development for emergency operations, mobilization plans, force readiness, contingency operations, future operations, training and readiness, resource tasking system management, situational reporting, Professional Filler System (PROFIS), Defense Readiness Reporting System - Army (DRRS-A), reserve affairs management, and foreign travel clearance processing. Serves as the Command Inspection Program team leader and OIP Coordinator. Scope of the operations requires a workforce of 19 military and DA Civilian subordinates. Exercises command signature authority for the full range of operational and reserve matters. Supervisory Duties. Provides overall direction, guidance, leadership, and coordination of business operations and management, including personnel management and property accountability. Manages a staff of up to 19 subordinates. Plans work to be accomplished by subordinates, sets and adjusts priorities and prepares schedules for completion of work. Evaluates performance and work of military, DA Civilian, and contract personnel through periodic reviews, briefings, reports, and personal observation. Develops subordinates' performance standards and makes formal and informal appraisal of work, giving advice, counsel and instructions required. Interviews candidates for vacant positions and recommends various personnel actions, including promotions or reassignments. Considers and resolves complaints from subordinates. Effects misconduct and disciplinary measures. Manages broad organizational change.

Applies strategic analysis through interpreting general priorities, goals, interests and external factors while collecting and evaluating relevant information. Develops feasible and acceptable courses of action and risk analysis for senior leader consideration. Translates strategic direction into operational objectives and tasks to posture the command for transformation and long-term success. Represents Command at various symposiums and conferences. Active Top Secret (TS) clearance with Single Scope Background Investigation (SSBI).

Military Officer Work Experience

Assistant for Stabilization Operations ASD SO/LIC, Office of the Secretary of Defense Pentagon

Served as the Assistant for Stabilization Operations assigned to the Deputy Assistant Secretary of Defense for Stability and Humanitarian Affairs within the Office of the Assistant Secretary of Defense for Special Operations/Low-Intensity Conflict. Conducted policy and program analysis regarding defense stabilization operations pursued through multilateral organizations. Assessed capability gaps and compatibility across DoD to ensure DoD is organized, resourced, and prepared to conduct stabilization operations as part of a USG effort. Developed stability operations policy and intellectual recommendations for DoD leadership.

Future Operations Officer Interagency Task Force, U.S. Special Operations Command MacDill AFB

Responsible for developing and coordinating the USSOCOM IATF's Joint Strategic Way-Ahead for the purpose of codifying principles and guidelines in order to normalize and streamline interaction between USSOCOM, select DOD organizations, and IA partners. Reinforced collaborative network of partners for the purpose of executing irregular warfare and global operations against terrorist networks.

Operations Officer / JTF-CM Exercise Planner AR-CTU, Bureau of Counterterrorism, Department of State Washington DC

Served as Section Leader within the Army Reserve – Counterterrorism Unit supporting the DoS's Bureau of Counterterrorism. Served as an Operations Officer for the U.S. Government's Foreign Emergency Support Team (FEST). Supported worldwide DoS CT policies, plans, programs, exercises, training, and activities. Supported sensitive national / strategic counterterrorism efforts with foreign governments, the interagency, and U.S. embassies abroad. Provided counterterrorism crisis management and support as a member of the FEST. Supported and coordinated Joint Special Operations plans, exercises, and activities.

Operations Planner TF-714, OEF-A Afghanistan

Supported Joint and Combined Special Operations missions and activities designed to target key enemy leadership and networks.

Action Officer**Deputy Director for Special Operations (DDSO), Joint Staff**

Pentagon

Responsible for coordinating Special Operations plans, deployments, and exercises in support of worldwide U.S. military contingency operations and crisis response activities. Served as the Joint Staff's representative on the JECG during exercise FUSED RESPONSE; a sensitive exercise involving joint SOF, SMUs, and interagency partners. Served as the DDSO's primary operations officer to the Joint Staff Crisis Action Team supporting a National Level Exercise involving SOF and conventional forces. Applied deep knowledge of Joint Staff procedures, counterterrorism, and crisis management.

Regional Survey Team Leader**C Co., 3rd Bn, 7th SFG(A), U.S. Army Special Forces**

NSRR, Puerto Rico

Supervised, directed, and led the USSOUTHCOM Regional Survey Team (RST) consisting of 12 specially selected, trained and equipped Special Forces NCOs employed to conduct technical and tactical surveys and assessments of U.S. diplomatic facilities throughout Latin America. Ensured the RST operated within the law and regulations, and met all operational guidelines and standards set forth by the USSOCOM Integrated Survey Program. Coordinated and interfaced with other U.S. government agencies. Prepared for short-notice deployment as the leader of the SOCSOUTH Crisis Response Element to provide liaison and coordinate with other U.S. agencies and foreign governments in the SOUTHCOM region. Planned and conducted physical security and threat vulnerability assessments for U.S. diplomatic facilities throughout Latin America. Briefed security enhancement recommendations directly to senior diplomatic officials. Planned, supervised, and directed the collection, processing, packaging, and delivery of highly classified information vital to the development of national level plans. Implemented critical operations security measures to protect classified material. Improved physical security for all U.S. mission personnel by developing updated embassy emergency action plans.

Detachment Commander / SFOD-A Team Leader**C Co., 3rd Bn, 7th SFG(A), U.S. Army Special Forces**

Panama and Puerto Rico

Supervised, directed, and led a Special Forces Operational Detachment-Alpha Team within a forward deployed, reinforced Special Forces company that was continuously postured to rapidly conduct combating terrorism operations as the SOUTHCOM Commander's In-Extremis Force. Conducted Foreign Internal Defense operations throughout Latin America to train, advise, and assist regional national level combating terrorism units. Prepared to deploy on short-notice to conduct combating terrorism, direct action, and special reconnaissance operations. Prepared to serve as the Assault Force Commander, responsible for combat operations planning, maintaining readiness and training, as well as planning and executing combating terrorism operations. Responsible for over \$1.5 million worth of equipment with a budget of over \$900,000. Developed strategic plans and cross-training that organized, staffed and controlled all phases of several sensitive and high-risk operations during both peacetime and conflict, which increased mission productivity and reduced the teams risk exposure.

Detachment Commander / SFOD-A Team Leader
A Co., 3rd Bn, 7th SFG(A), U.S. Army Special Forces
Fort Bragg, North Carolina

Supervised, directed, and led a Special Forces Operational Detachment-Alpha Team engaged in operations throughout Latin America. Responsible for the command, control, readiness, training, discipline, and welfare of 11 NCOs and Officers. Planned, coordinated, budgeted, resourced, and led Foreign Internal Defense Operations in Latin America. Prepared to conduct wartime missions of terminal guidance operations, special reconnaissance, and unconventional warfare in support of U.S. strategy and objectives. Planned, coordinated and executed a short-notice joint training operation to Argentina, training Argentine Special Operations Forces in Light Infantry and Special Operations Tactics.

Commanded a Joint Planning and Assistance Team in Guatemala to work with DEA and Guatemalan Counter-Drug Forces. Selected to lead a Joint Planning and Assistance Team to the Republic of Peru. Awarded the Joint Service Achievement Medal for outstanding results and service during a four-month counter-drug mission from the Commander of the U.S. Military Group.

Executive Officer / Maintenance Officer / Plt Ldr
3rd Bn, 325th Airborne Battalion Combat Team and SETAF (prov), U.S. Army
Vicenza, Italy

Second in command of a 186 Soldier composite Airborne Infantry Brigade Forward Support Company, consisting of a headquarters section, transportation platoon, medical platoon, parachute rigger platoon, maintenance platoon, and service support platoon. Assisted the commander in planning and coordinating Light Force Contingency Operations for U.S. Forces in Southern Europe. Planned, coordinated, directed and controlled all company level airborne operations.

Led a six-man element during Operation Support Hope in Uganda and Rwanda in support of the brigade's initial reaction force. Responsible for direct liaison with United Nations and NGO Officials for developing Civil Military Operations in support of Humanitarian Operations in and around Kigali, Rwanda. Repaired the Kigali power generation station which restored essential life-saving energy to the capital.

Other Work Experience

Battalion Operations Officer / Assistant Professor of Military Science
University of Delaware / COMTEK
Newark, Delaware

Operations officer for a 180 person Army ROTC Battalion. Forecasted, planned, coordinated, and executed a comprehensive training program using diverse, non-standard resources. Managed and coordinated all resources to ensure every cadet met all pre-commissioning training requirements. Constructed the long range plans and scheduling. Coordinated with university, state, and federal officials to maximize training opportunities and minimize expenses. Selected as the Assistant Professor of Military Science to serve as the primary instructor for advanced leadership courses. Received Commanders Award for Excellence for instructing a national level course to selected senior military instructors. Chosen over dozens of officers to conduct quality assurance and control through detailed inspections of senior military evaluators and instructors. Faculty Senator within the College of Arts Science.

Education

- U.S. Army War College (2012 - 2014), Carlisle Barracks, PA
Degree: Master of Strategic Studies
- Sustaining Base Leadership Management Course (2006), Ft. Belvoir
CES Advanced Course
- University of Massachusetts (1986 - 1990), Amherst, Massachusetts
Degree: Bachelors of Science - Major: Environmental Science

Other Education and Training

- Fundamentals of Systems Acquisition Management Course, 2014
- Continuing Education for Senior Leaders (Resident), 2009
- Joint Anti-Terrorism Course, 2005
- Management Development Course, 2005
- DoD Emergency Preparedness Course, 2005
- Labor / Management / Employee Relations for Executives, 2005
- Command and General Staff Officer Course, 2004
- Budget Formulation Course, 2004
- Emergency Response to Terrorism, 2004
- Supervisor Development Course , 2003
- Global Command and Control System (GCCS)- Army Operator Course, 2003
- Joint Operation Planning and Execution System (JOPES) Support Personnel Course, 2003
- Sperandio, Plan Operations, Intelligence, Training Course, 2003
- Civil Affairs Officer Qualification Course, 2002 (Honor Graduate)
- Special Forces Advanced Reconnaissance, Target Analysis, and Exploitation Techniques Course, 1998
- Spanish Language Course, 1996 (Distinguished Honor Graduate)
- Special Forces Officer Qualification Course, 1995 (Commandants List - Top 20%)
- Infantry Officer Advanced Course, 1995
- U.S. Army Ranger Course, 1991

Additional Information

- Over 24 years of military experience (COL/O-6/Special Forces)
- Current TS/SCI
- Senior Service College (Army War College) graduate
- Joint Staff, OSD, and Interagency experience
- Joint Special Operations experience
- JPME I qualified
- Interagency Foreign Emergency Support Team (FEST) expertise
- Read onto multiple Focal Point programs relating to NSPD-12 and NSPD-46
- Overseas Contingency Operations experience
- Expert level experience with ELLIPSE-series Exercises (Tactical, JECG, JS, DOS)